Applicant
David Palmer

Why do you want to be on the Board of Education for Academy District 20?
As a retired military officer, I wish to continue my service to my community. I maintain close ties with the local military community and I will serve as a unique bridge from the school board to the military families of D20, complimenting the current board. As a parent of former and current D20 students, I am committed to ensuring excellence in our community schools by strengthening parental involvement mechanisms, supporting the development of exceptional educators, and enabling democratic accountability of school district activities. As the spouse of a D20 Special Education Teacher, I have seen firsthand the impacts exceptional educators have on children as well as some of the gaps and compliance challenges that D20 faces. This perspective of mine will further compliment the current board and provide front-line insights to help inform board activities and initiatives.
I will bring a balanced approach to the board and focus my energies on areas that compliment the current board members instead of duplicating efforts and focus areas. I am committed to respectful discourse with my colleagues on the board and will seek to agree, disagree, and debate among the board professionally and with the best interests of D20 families as my North Star.
In seeking a replacement of the board vacancy, I believe you are not looking for just an agreeable go-along. I believe you are seeking a true colleague who can bring a background and perspective that enhances the current board. I believe I'm the right person for that role and I ask your consideration to serve alongside you.

What would be your top 3 priorities if you joined the ASD20 Board of Education?
1. Safe and secure learning environments for students and staff

2. Academic excellence through high-quality instruction

3. Recruitment, development, and retention of exceptional educators

Which Board policy do you believe should be changed/removed/updated and why?
Curriculum transparency:
The existing curriculum review process should be modernized so that D20 parents have more than a theoretical opportunity to review the curriculum being taught to their children. D20 parents deserve a practical and easily accessible means of accessing and reviewing current curriculum and proposed changes.

Reason: The D20 school system is intensely site-based. While this allows schools to respond to the needs of their immediate geographical area more effectively and allows school administrators the ability to tailor instruction to fit student needs, it opens the possibility of non-uniformity across the district and potentially masks gaps in district curriculum. Allowing greater practical curriculum transparency to parents will enable 1) the opportunity for parents and administrators to identify gaps in applied curriculum (areas where curriculum does not exist), and 2) modernized and easy-access to curriculum review so that parents are more able to engage in the district's curriculum adoption process.

Please list any committees, associations or other roles you have had within school is ASD20, or schools outside of our District.
All committee participation has been military or industry-based. No school-specific committees.

If you have students in the district, which school(s) do they attend?
One [redacted] at [redacted] High School, two [redacted] Alums.

Outside of education, what are you most passionate about/what motivates you?
The things I am most passionate about are the safety and success of my family and the prosperity of my country. I admit, I am fortunate. My family bonds are strong and my immediate family relationships are solid. My family relationships are based on integrity and transparency, we tell the truth and we take accountability for our actions. Being a part of D20 has been an important part of my family's journey. I believe that a strong educational community leads to the broader prosperity of our country.

DAVID N. PALMER

Colorado Springs, CO 80924 [redacted] | [redacted]
[redacted] | **Active Top Secret / SCI Clearance and PMP**

SENIOR ADMINISTRATION & MANAGEMENT PROFESSIONAL

Strategic Business Partner | Communications Management | Program Expertise

Impactful and transformational visionary Global Program and Project Manager leveraging 20+ years of domestic and international executive-level management leadership and experience across multiple disciplines to include compliance management, global strategy and planning operations, flying operations, large scale project management, talent management, and contingency operations planning.

Proven track record of culture building, conscientious leadership, impeccable communications skills, risk management and mitigation, and excellent organizational abilities. Resourceful and values the dynamics of working with people of diverse backgrounds to establish and maintain an inclusive work environment. Career supported by a **Master's Degree in Public Administration, PMP certification, and PhD in progress.**

CAREER NARRATIVE

KBR

BUSINESS DEVELOPMENT CAPTURE MANAGER June 2024 to Present
KBR National Security Solutions, Military Space Division | Colorado Springs, CO

As Capture Manager: Manage effective execution of KBR National Security Solution's capture pursuits for government clients in the national security and space systems arenas, including GDA-related efforts.
Key Impact:

- Identify and qualify new opportunities and direct capture campaigns to win Prime and subcontract roles within space-centric DoD enterprises.
- Demonstrate expert skill in discerning customer objectives and conveying company technical capabilities to meet mission needs within scope, requirements, and spending authorities.
- Develop relationships of trust and **mutually-beneficial collaboration** with stakeholders, customers, internal leadership, and industry technical subject matter experts.
- Subject Matter Expert for cJADC2, Air/Missile Defense, Wargaming, and Arctic Security Development.

SENIOR PROJECT MANAGER June 2023 to June 2024
KBR National Security Solutions, Military Space Division | Colorado Springs, CO

As Senior Project Manager: Managed multiple Air Force TENCAP R&D projects simultaneously through all phases of the project life cycle with a combined value over $9M.
Key Impact:

- Generated and controlled all project budget and expenditures, ensuring timely delivery of funds.
- Lead Trainer for Project Management staff professional development program, scheduling and facilitating PMP preparation study sessions for 10+ Project Managers of varying experience levels.
- **As Arctic Development SME:** Advise Business Development executives on client capture opportunities in the Arctic sustainment and all-domain awareness initiatives.
- Assessed processes, job aids, templates, and business operating procedures for effectiveness and lead the design of automated project management tool sets aimed at increasing efficiency.

United States Air Force 2003-2023

LEAD GLOBAL INTEGRATION PLANNER Apr 2019 to May 2023
Directorate of Operations, North American Aerospace Defense Command (NORAD) | Peterson, AFB

NORAD Future Operations Division Campaign Branch Lead Global Integration Planner: Directed NORAD Campaign Order Planning Team to refine operations, exercises, activities, and resource investments.
Lead Planner for Arctic advancement: Coordinated Arctic strategy, policy, investments, and campaign activities. Chosen to lead a specialized site-survey team to identify concept of plan logistics requirements for $2.2B Thule Investment Project.
Key Impact:

- **Lead Planner for large-scale Secretary of Defense approved globally integrated operation** to demonstrate organization's ability to compete and defend North America in the Arctic.
- Led all inception, planning, and execution phases of a large-scale Arctic air defense demonstration from Norway to Gulf of Alaska, comprised of 7 nations and included bomber, tanker, fighter, and naval assets delivering force support, targeted perceptions, after-action reporting, and assessments.
- Co-created the NORAD Campaign Order and designed the Quarterly Conditions Check Process. Analyzed quarterly events against global operations environment. Regularly briefed 4-star General.
- Selected for competitive fellowship with prestigious international Arctic Institute's Spring College on Security and Geopolitics. Partnered to advance multi-national cooperation in Arctic policy.

"Lt Col David "Scar" Palmer is transforming the way NORAD deters aggression. NORAD Field Grade Officer of the Year 20! Lt Col Palmer is truly N&NC's finest! My #1/4 Field Grade Officers."- Evaluation

DIRECTOR of OPERATIONS Sep 2015 to Apr 2019

962nd Airborne Air Control Training Squadron | Joint Base Elmendorf-Richardson (JBER) | AK

Director of Operations for an Airborne Air Control organization: Directed operations for real-world worldwide homeland defense employment of 160+ U.S. and Canadian personnel and 2 E-3 aircraft valued at $680M. Oversaw and managed operations budget, flying hours program, and maintenance effectiveness.

E-3 Evaluator Mission Crew Commander (MCC): Maintained combat mission ready status for rapid global deployment.

Key Impact:

- Steered E-3 crew for a first ever polar defense mission. Identified Russian aircraft challenging Canadian Air Defense Identification Zone. Expanded NORAD led flights during Russia/China Exercise.
- Responsible for the execution of a $22.9M /1,250-hour FY19 Flight Hours and Training Program.
- **Drove cultural change**. Developed enhanced training and rewards program to shore-up mission deficiencies. Re-professionalized the entire squadron on no-fail mission execution.

"Tremendous planner; spot on for NORAD IG. Outstanding officer!"– Evaluation

VARIOUS MILITARY AIR BATTLE MANAGEMENT ASSIGNMENTS Apr 2003 to Jun 2023

Tinker Air Force Base, OK | NORAD'S Canadian Air Defense Sector (CADS), Canada | JBER, AK

Assistant Director of Operations: Managed operations and orchestrated training that produced 1170+ United States and Canadian Air Force (CAF) aircrew members. Provided comprehensive leadership and guidance to 6 large organizations tasked with flight missions and 7 staff support sections.

E-3 Evaluator Senior Director: Provided skillful instruction of fliers in Senior Director upgrade. Conducted initial and annual evaluations of combat-coded aviators ensuring fulfillment of world-wide E-3 taskings.

Key Impact:

- Planned, directed, and executed Initial Qualification Training and Mission Qualification Training for all E-3 B/C fliers. Shaped new syllabus rewrite and refined requirements for Instructor ratios.
- Selected to lead $5.2M relocation project. Logistically completed seamless transition of $6M E-3 FTU comprised of 168 cadre/200 students with zero impact to training or production.
- Detachment Commander for 300+ personnel delivering 3x week-long training at 3 East Coast Bases.
- Hand selected for CADS air defense procedures demo team for Prime Minister of Canada.
- Led first ever CADS Weapons and Tactics Conference. Synchronized cross-border air operations between the US and Canada.

"My go to ADO! #1/22 Majors in ACC's largest FTU. Most trusted DETCO and Operations Supervisor trainer!" – Evaluation

EDUCATION | PROFESSIONAL DEVELOPMENT

Doctor of Philosophy (PhD) in Psychology (in progress) | Capella University
Master's Degree in Public Administration | University of Oklahoma | Norman, OK
B.A. Degree in English Literature and Speech Communications | Hastings College | Hastings, NE
Project Management Professional (PMP) | Project Management Institute

SELECT AWARDS & RECOGNITION

NORAD Field Grade Officer Category II (Lt Col) of the Year (for the Command)
552nd Air Control Wing Air Battle Manager of the Year
552nd Operations Group Field Grade Officer of the Year